



EMPOWER TO JOIN TOGETHER, TO HEAL THE FUTURES
MICHAEL@EJHFUTURES.COM

EJHFutures is committed to community healing and transformative work. As such, this translates into how service fees and monetary proceeds are allocated and calculated. As part of EJHFutures, LLC's mission statement, 10-15% of the fiscal year proceeds received go back into the community. Some forms of this:

- Youth/Young Adult Educational Fund Support
- Donations to Community Non-Profit Orgs and Educational Programs
- Discount of service fees to Non-profit or small community-based entities

Please take into consideration this business model and commitment while engaging and reviewing the services and fee breakdown:

Service Category	Hourly Fee	One-time Flat Fee
Generative Conversations <i>(continued monthly, semi-monthly, semi-annual, and annual collaboration with EJHFutures, LLC)</i> *For Profit or Small Business/Institutions	\$375.00-\$425.00 (Discounted fee for commitment to DEIB work)	
Generative Conversations for one-time training offerings *For Profit or Small Business/Institutions	\$525.00-\$625.00	
Generative Conversations for one-time training offerings *For Non-profit, Small Businesses/Institutions with a small budget	\$325.00	
Community Engagement and Collaboration Projects/Programs (Format dictates bi-annual or annual contract for services) *For Non-profit, Small Businesses/Institutions with a small budget	\$190.00-\$250.00	



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Professional Development Series (Employee or Leadership Coaching) *Fee is calculated into discussed contractual needs (Ex. Employee meets for three coaching sessions)	\$275.00 per 1.5 hour coaching session	
Conference Honorariums		\$500.00-\$1,500.00
Recording of Training		\$300.00

* Organizational strategic planning, policy development, curriculum program development, and other services are discussed through individualized MOUs (Memorandum of Understanding) and contracts. Travel reimbursement is discussed when needed (goes by the federal rate for driving and round-trip ticket to be provided when flying).